



CATALYST Business Coaching

High Performance Team Self-Assessment Results

What do your answers to the High Performance Team Self-Assessment say about your team?

If you rated your team as **5s and 6s** most of the time, congratulations! Your team is working as a high performing team.

If you rated your team as a **4**, your team would benefit from some specific team development skills in the areas that you have identified.

If you gave your team a rating of **3, 2, or 1**, you have some work to do. It means that your team is not performing at its optimum and is in need of resources.

Catalyst provides a range of resources to assist teams to build a solid foundation for communication to take their performance to the next level. At Catalyst, we assume that team members have the knowledge and technical qualifications to tackle the task facing them. To enhance performance people need to be able to show their full brilliance at work. To do this we need to build a foundation for true dialogues to take place.

Check out Catalyst's series of half day workshops that are designed to build a foundation for open communication, tap into people's creativity and enhance dialogue skill to create a collaborative high performance environment to work in. In these workshops you will explore real work situations and at the same time learn how to relate differently, and hence be different, when you return to work the next day.

Catalyst offers programs for management to support the learning from these workshops to keep the training alive in the workplace. The Coaching Clinic[®], a two-day training program, provides managers with the communication skills to carry on a different dialogue with their people. Support this with a combination of One-on-One Coaching and/or Team Coaching and leadership skills will move to a new level.

Contact Catalyst at 604-952-0306 or at jacque@catalystcoach.ca for more information.



Suite 350 5158 48th Ave. Delta, B. C., V4K 5B6
Tel: 604-952-0306 Cell: 604-833-7726 Fax: 604-693-1127
jacque@catalystcoach.ca www.catalystcoach.ca